



Current Accountability Assessment

The best way to start is by benchmarking your current Accountability focus. Simply answer with the first thought that comes to mind as if you were in your position. Select the answer that is most often applicable. Don't over analyze!

		strongly agree	agree	disagree	strongly disagree
1	I understand the key results to be achieved with my team				
2	I always consider if my decisions are in alignment with my company's values & goals				
3	My team members know how what they do daily impacts the bottom line				
4	I set the standards of what's acceptable through conversations & actions				
5	My team members are proactively engaged in achieving desired results				
6	I/we set specific goals and deadlines - weekly, monthly				
7	Team members know how to make good/appropriate decisions				
8	I model how I want my team members to think, speak & act				
9	I am diligent about tracking key performance indicators - daily, weekly, monthly				
10	My team members track their measurable results				
11	I/we regularly ask 'what else can I do?'				
12	We prioritize our scheduled team meetings				
13	My team and I ask each other for feedback 'how am I doing?'				
14	I proactively give corrective feedback and coaching				
15	I acknowledge good performance daily				
16	My team and I regularly celebrate successes				
	Grand Total _____				

Scoring: Give yourself 3 points for strongly agree, 2 points for agree, 1 point for disagree & 0 for strongly disagree
+36 Points: Strong ••• 20-35 Points: Good Foundation ••• 19 & Less: Let's get started!

If you scored high, congratulations...your Accountability is in **action!** But don't go out and celebrate just yet. Even among knowledgeable managers it's rare to thrive in every aspect all the time. So even if you scored 30 or above, I guarantee you can still discover a few ideas to strengthen accountability for bottom line results.